**NICOLE Emerging Talent Award 2023**

*Call for 2023 entries is reaching out to:*

**Emerging Talents embracing innovation in sustainable land management.**

Deadline for your application: 6 April 2023 at chayenne.vandijk@nicole.org.

The Awarding Event is the NICOLE Workshop 11-12 May 2023, Paris, France.

For more than 25 years NICOLE has undertaken projects and organised workshops, providing a discussion platform in Europe on a sound technical basis for risk based and sustainable management of contaminated land. This is also reflected in NICOLE’s name Network for Industrially Coordinated Sustainable Land Management in Europe. Our network is recognized as a leader in the European Union, and reaches everywhere in the world. Recurring themes are site investigation and remediation technologies, sustainability, cost-efficiency, innovation support and communication. One of NICOLE’s primary missions is the continuous promotion for development and improvement in these fields.

Given the success of the earlier Awards, NICOLE is issuing this year the **NICOLE Innovation Award 2023** comprising 2 Awards:

1. **The NICOLE Innovative project Award** is aiming to reward innovative solutions, see guidelines below for your submission.
2. **NICOLE Emerging Talent Award** is aiming to recognise the outstanding innovative personal achievements and contributions made by professionals. Below are the guidelines for your submission.

The call for the NICOLE Emerging Talent Award 2023 is intended to stimulate professionals to promote innovative behaviour and way of working that can contribute to an improved practice for successful and sustainable land management. These innovations can comprise examples of new innovative remediation, monitoring and control technologies, remediation and land management systems and practices, which can either decrease the lifespan of a remediation project, decrease the overall remediation cost and/or be able to remediate difficult or challenging contaminants (e.g. PFAS). Submissions capturing all kinds of innovative ways of working are welcome, not just regarding new technologies or practices but also fresh thinking and behaviours in new business operating models and practices e.g. new ways of financing or financial modelling, different divestiture programmes and/or change of land use.

**The NICOLE Emerging Talent Award 2023 is reaching out to contaminated land professionals. The Award aims to recognise those who are really embracing innovation and embracing the innovative culture at an early stage in their careers. For this particular award we are not interested in one specific development but rather the overall personal approach to innovation by this Emerging Talent. This award is open to individuals, irrespective of NICOLE membership.**
Nominees must be in the early stage of their career (< 10 years active in the field of contaminated land management) and will be judged on:

- Overall personal approach to innovation in sustainable land management,
- Entrants will be judged on all round ability; not only on academic and work-related innovative achievements, but also their enthusiasm for work within the sustainable land management industry.

The Top 3 entries will be offered the opportunity to present themselves at the members of the NICOLE network during the Workshop 11-12 May 2023 in Paris, France, where one of those Top 3 entries will then proceed to win the NICOLE Emerging Talent Award.

The NICOLE Emerging Talent Award is facilitated by NICOLE’s Working Group Innovation. The jury consists of the members of the Working Group Innovation including representatives of the Steering Group. The final winner from the pre-selected top 3 will be chosen by voting during the workshop in combination with the Jury results. For any questions related to the content or topic of the NICOLE Emerging Talent Award 2023, please contact the NICOLE Secretariat chayenne.vandijk@nicole.org.

**Time schedule and guidelines for the entry:**

**Deadline for submission of entries is 6 April 2023 COB to** chayenne.vandijk@nicole.org.

The candidate should be nominated by at least 2 people, preferably but not exclusively working in the field of sustainable land management, and from preferably more than one organization. This could be two people from the nominee’s company, or one of the nominations could be from a client or consultant or a former (university) tutor or other professionals. These nominations need to be attached as recommendations to the entry, clearly stating their name, position, company/organization and a paragraph of no more than 300 words outlining their reasons for nomination.

Nominations may be submitted either by the nominee or one of the nominators.

To be included with the entry:

- At least two nominations included as recommendations to the entry.
- A 60-90 second video (MP4) of the nominee describing their achievements and why they should be considered for the award.
- Nominee’s CV, including career achievements and references of work relating to personal innovative approaches in sustainable land management

Prizes are:

**€750 FOR THE WINNING EMERGING TALENT**

Pre-selected entries (top 3), unless already a member via their organisation, will receive three admission tickets to attend NICOLE workshops (NICOLE organizes 2 workshops a year); in case s/he is already member via an organisation, s/he may ‘donate’ these tickets to a non-member of their choice to attend the workshop in Paris.

Award winners need to agree to publication of their entry on the NICOLE website and in the NICOLE newsletter, and be prepared to participate in a future workshop run by NICOLE.
Footnote:
NICOLE is a network for the stimulation, dissemination and exchange of knowledge about all aspects of industrially contaminated land. Its over 100 members of 15 European countries come from industrial companies and trade organisations (problem holders), service providers/technology developers, universities and independent research organisations (problem solvers) and governmental organisations (policy makers).
The network started in February 1996 as a concerted action under the 4th Framework Programme of the European Community. Since February 1999, NICOLE has been self-supporting and is financed by the fees of its members.

www.nicole.org