



Sustainability Protocol

Dear NICOLE members

Twice a year it is our wish to meet each other in person, to share our knowledge, experiences and to celebrate our friendship throughout Europe. At the same time, we all need to make our activities to be sustainable and climate-neutral.

Therefore, the Steering Group of NICOLE would like to call to your attention the following initiatives:

We commit to



- Use public transport, bicycles, carpooling wherever possible transport
- Avoid using plastic and one-time-use only materials
- Suggest caterer or restaurant to use locally and/or sustainably produced foodstuffs and use of organically grown ingredients (or select one that does so)
- Donate unfinished/edible food to local food banks or shelters if possible.
- Moderate temperature in the conference area (limited cooling and heating)

You are encouraged to



- Offset the CO₂ from your flight to the workshop
- Consider eco-friendly behavior such as less change of towels in the hotel
- Try vegetarian options for your meals during the conference
- Bring your own travel mug and drink from local tap water (if the quality meets the standard)

We + You Organize a sustainability hotspot for participants to share about sustainability ideas from their company

* If you have other any suggestions / ideas , feel free to reach us.